

ROBERT H. BECK (“Rob”)
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Kingdom of Tonga
October 6, 2009

EXPERIENCE: Employment

October, 2009 to present: Peace Corps Volunteer, Kingdom of Tonga.
Assigned to ‘Atenisi University as Economics Instructor.

October, 2003 to September 30, 2009: CHILD WELFARE SUPERVISOR, State of Oregon Department of Human Services (DHS), District 12 Child Welfare Program. Supervise Pendleton Permanency staff. Last assignment April, 2008 to September 30, 2009: State-wide Trainer of caseworkers and supervisors.

February, 1999 to October, 2003: HUMAN RESOURCES ANALYST, State of Oregon Department of Human Services, Office of Human Resources.

1998: POLITICAL CANDIDATE for Kootenai County (Idaho) Commission and self-employed **HUMAN RESOURCES MANAGEMENT CONSULTANT.**

- Served as interim Human Resources Director for North Idaho College.
- Designed employee conflict resolution program for quasi-public employer; conducted employee termination reviews.
- Designed recruitment plan for multi-agency community development agency.
- Taught Professional Human Resources certification class for students seeking PHR Certification.

1980 to 1997: PERSONNEL DIRECTOR, City of Coeur d’Alene, Idaho.

1982 to 1991: ECONOMICS INSTRUCTOR, North Idaho College. Created syllabus, developed lesson plans, and taught one or two evening “Principles of Economics” courses (including telecourses) each Fall and Spring Semester.

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EXPERIENCE: VOLUNTEER & CIVIC ACTIVITIES

- *Board member, College Community Theatre, Pendleton.
- *United Way of Kootenai County Board of Directors.
- *Group Health Northwest Board of Directors, a consumer governed, non-profit health maintenance organization. Offices included Vice-Chair and Human Resources Committee Chair.
- *Coeur d'Alene Soccer Club, VP, President, and Past President offices.
- *Idaho Youth Soccer Association, Northern District Commissioner.
- *Washington State Youth Soccer Association, District 6 Director of Competition.
- *TESH, Inc., a Coeur d'Alene, Idaho based non-profit organization providing rehabilitation, training, employment and housing services to the developmentally disabled, mentally ill, and other disabled adults. Served as Board President and Secretary.

EDUCATION

Masters of Education, Educational Psychology, University of Washington
Bachelor of Arts, Economics, University of Washington
Teaching Certificate (Secondary), University of Idaho

TRAINING

Certification Training as required for Child Protective Services, Mediation, and Collective Bargaining as required through prior employment.
Numerous short workshops related to teaching and training techniques and topics.

FOREIGN LANGUAGES

Studied French in High School & College, not fluent.

PERSONAL INTERESTS/HOBBIES

Music, especially singing (choirs and small groups); community theater; bicycling; hiking; golf; travel.